

**Massage Therapist Association of Saskatchewan, Inc. – Annual General Meeting
April 7, 2024 – Hybrid: online via Zoom and live at The Atlas Hotel, Regina
Minutes of the Meeting**

Call to order (9:38am) – President Camille Lapierre

165 members in attendance online and 26 in person (191 total attendees)

1.0 Housekeeping:

- Welcome
- Brief instructions on speaking/voting online and in person followed by test voting.
- Introduction of Board of Directors and staff.

2.0 Review/amend/adopt Agenda.

2024AGM-1 Motion to adopt the Agenda.

Tony Senz/Shannon Horan

CARRIED

3.0 Review/amend/adopt minutes of hybrid AGM April 2, 2023.

2024AGM-2 Motion to review/amend/adopt the minutes as presented.

Mieka Dueckman/Shelley Pritchard-Szaroz

CARRIED

4.0 Business arising from Minutes

No business

5.0 Board and administrative reports (as written).

Questions for Lori Green re: Dusyk & Barlow, strategic planning, College update, member advocacy focus.

6.0 Audited financial statements

2024AGM-3 Motion to adopt the audited 2022-23 financial statement.

Amanda Gara/Cynthia Martin

CARRIED

2024AGM-4 Motion to appoint Stewart, Gee, Murray & Sen CPA, LLP as the auditors for 2023-24.

Amanda Gara/Denise Olson

CARRIED

Amanda Gara requested the creation of a committee to discuss the restricted research fund of \$150,000 – should we stop collecting this as part of membership fees? Call for volunteers.

- Amanda McNaughton.
- Justine Headrick.

7.0 Bylaw Amendments

Amendment #1 - Duties of Officers

Bylaw 4.2 (c)

2024AGM-5 BIRT: To insert (vi) That the secretary or delegate be authorized to correct article and section designation, punctuation, and cross-references and to make such other technical and confirming changes as may be necessary to reflect the intent of the Association in connection with the Bylaws. Correction of article or section numbers or cross references that **cannot result in a change of meaning** can be delegated.

Rationale: In the process of amending or inserting necessary changes in designation by number or letter may be presumed to have been included in the action.

Natalie Cargan/Lara Brierley

2024AGM-6 Motion to strike “or delegate” (with friendly amendment to also strike “can be delegated”

New Bylaw: That the secretary be authorized to correct article and section designation, punctuation, and cross-references and to make such other technical and confirming changes as may be necessary to reflect the intent of the Association in connection with the Bylaws. Correction of article or section numbers or cross references that **cannot result in a change of meaning.**

Tony Senz/Tenille Hanson

CARRIED

Amendment #2 - 11.8 Standards of Practice - Quality Assurance

Bylaw 11.8 (5)(c)(v)

Current: The nipple, areola, genitals, perineum, and anus must not be undraped. Only when Manual Lymphatic Drainage treatment is done to the breast area may the Member only uncover the nipple and areola with the client’s prior written consent.

2024AGM-7 BIRT: To add *or breast massage therapy treatment is clinically indicated*, may the Member uncover the nipple and areola with the client’s prior written consent.

Rationale: There may be circumstances when clinically indicated breast massage does not necessitate manual lymph drainage.

New Bylaw: The nipple, areola, genitals perineum, and anus must not be undraped. Only when Manual Lymph Drainage or breast massage therapy treatment is clinically indicated, may the Member uncover the nipple and areola with the client’s prior written consent.

Pam Fichtner/Aileen Tran Mapletoft

CARRIED

Request from member Karry Sali that MTAS update the treatment consent form to include sensitive areas.

Amendment #3 - 11.8 Standards of Practice Sexual Ethics

Bylaw 11.8 (6)(e)(viii)

The Member will not commit any form of sexual abuse of the client. Sexual abuse includes but is not limited to:

Current: (e) (viii) Touching or undraping the areola or nipple, without the client's written consent and/or with no intention to provide Manual Lymphatic Drainage.

2024AGM-8 BIRT: To remove Manual Lymphatic Drainage and add *clinically indicated breast massage therapy. To delete /or.*

Rationale: There may be circumstances when clinically indicated breast massage does not necessitate manual lymph drainage.

New Bylaw: (viii) Touching or undraping the areola or nipple, without the client's written consent and with no intention to provide clinically indicated breast massage therapy.

Pam Fichtner/Aileen Tran Mapletoft

CARRIED

Amendment #4 - 11.8 Standards of Practice Sexual Ethics

Bylaw 11.8 (6)(e)(ix)

Current: (ix) Touching or undraping the breast for any purpose other than appropriate treatment to which the client has provided consent, or incidental contact resulting from the provision of CPR or other emergency measures;

2024AGM-9 BIRT: To remove appropriate treatment and add *clinically indicated breast massage therapy*

Rationale: To be specific to the area that a patient is receiving treatment.

New Bylaw (ix) Touching or undraping the breast for any purpose other than clinically indicated breast massage therapy treatment to which the client has provided consent, or incidental contact resulting from the provision of CPR or other emergency measures.

Pam Fichtner/Aileen Tran Mapletoft

CARRIED

Amendment #5 - 11.8 Standards of Practice Sexual Ethics

Bylaw 11.8 (6)(e)

2024AGM-10 BIRT: To insert under 11.8 (6) (e) (ix) *Any clinically indicated manual lymph drainage requires the appropriate specialized training and additional written consent for the treatment.*

Rationale: Manual Lymph Drainage is considered beyond basic massage therapy competency.

Lara Brierley/Aileen Tran Mapletoft

2024AGM-11 Motion to table for further discussion.

Karry Sali/Todd Rintoul

TABLED

Amendment #6 - 11.1 Eligibility for Membership

2024AGM-12 BIRT: To insert 11.1 (c) Candidates who are members of the Saskatchewan College of Massage Therapy.

Rationale: To prepare for the proclamation of the College in coming into force.

Tim Rutley/Jordan Smith

CARRIED

Amendment #7 - 11.3 Classification of Membership

2024AGM-13 BIRT: To insert 11.3 (g) Retiree Membership

Retiree Membership: Individuals with a minimum of 10 years' prior membership in the Massage Therapist Association of Saskatchewan (MTAS) may qualify for Retiree Membership.

Retired members will be able to enjoy numerous benefits similar to those offered to active members, such as discounted programs, services, access to continuing education opportunities and group health benefits. Subject to the Act and the Articles, a Retired Member shall be entitled to attend and be heard at meetings of the Members, but shall not be entitled to vote thereat, may not hold office in the Association, but may assist on Committees of the Board.

A candidate for Retiree Membership in the Association must:

(i) Pay the Retiree Membership fee and other annual dues pursuant to Section 11.5; and

(ii) Complete the prescribed membership request form.

The Association shall not issue a license number to a Retired Member. Retired Members shall not practice massage therapy or use the Association's logo or emblem.

Rationale: Massage Therapist often have extensive work-related pain and need to leave the profession early in search of a new position. Retirees who wish to continue to align themselves with the profession can continue to participate in Association events and attend educational opportunities of interest. REF: <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9401083/>

Jordan Smith/Amanda Gara

2024AGM-14 Motion to table for further discussion.

Karry Sali/Diane Townsend

TABLED

8.0 Report of the nominating committee

There were no applications/nominations received prior to the deadline as sent out.

The following members are continuing in their second terms: Camille Lapierre, Aileen Tran Mapletoft, Tim Rutley, Natalie Cargan.

The following members are letting their names stand for another term: Jordan Smith, Amanda Gara and Lara Brierley.

2024AGM-15 Motion to cease nominations.

Jordan Smith/Denise Olson

CARRIED

9.0 Election

Not necessary.

2024AGM-16 Motion to accept the Board of Directors as presented.

Gus Giannoutsos/Mandy Fahr

CARRIED

10.0 Date of next meeting

President Camille Lapierre announced the date of the next AGM in Saskatoon to be March 30, 2025.

2024AGM-17 Motion to accept date of next AGM as stated.

Wynne Nicholson/Pamela Stone

CARRIED

11.0 Adjournment

2024AGM-18 Motion to adjourn.

Mia Fonkalsrud

Meeting adjourned at 12:10pm.